



# Milton Primary Academy

## Risk Assessment for Missing/Absconding Children



This risk assessment should be used in conjunction with the suite of WAT documents, local procedures and relevant DfE guidance.

<b>Assessment conducted by:</b>	<b>Rebecca Bailey</b>	<b>Job title:</b>	<b>Headteacher</b>	<b>Covered by assessment:</b>	
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<b>Date of assessment:</b>	<b>13.07.2023</b>	<b>Review interval:</b>	<b>Annual/post incident</b>	<b>Date of next review:</b>	<b>July 2024 (or as required)</b>
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Related Documents	
<b>WAT Documents:</b>	

### Risk matrix

Risk rating High (H), Medium (M), Low (L)		Likelihood of occurrence		
		Probable	Possible	Remote
<b>Likely impact</b>	<b>Major:</b> Causes major physical injury, harm or ill-health.	H	H	H
	<b>Severe:</b> Causes physical injury or illness requiring first aid.	H	M	L
	<b>Minor:</b> Causes physical or emotional discomfort.	M	L	L



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<b>Risk Assessment</b>						
<b>Notes</b>	<i>The headteacher (or in their absence the deputy headteacher) is responsible for the direction and management of staff when a child goes missing from/within the academy. If the headteacher is off site, they must be informed as soon as practically possible. The Director of Education from Windsor Academy Trust must also be informed as soon as practically possible.</i>					
<b>Hazard/Activity</b>	<b>Persons at Risk</b>	<b>Risk</b>	<b>Control measures in use</b>	<b>Residual Risk Rating</b> HIGH MED LOW	<b>Are Existing Controls Adequate?</b>	
					<b>Yes</b>	<b>No*</b>
<b>Missing Child Site check</b>	<b>Child</b>	<b>Child hiding</b>	<ul style="list-style-type: none"> <li>• Daily attendance procedures in place</li> <li>• Regular site checks including perimeter walks to check boundary fencing</li> <li>• Site security measures in place</li> <li>• Immediate check carried out of the school including toilets, meeting rooms and classrooms etc.</li> <li>• Playground and other external areas of the school checked for missing pupil.</li> <li>• Checks made with office to ensure pupil has not been signed out for an appointment or has a visiting appointment at the school.</li> <li>• If a child goes missing after being dismissed to parents, staff to support parent with search of the site.</li> </ul>	<b>MED</b>	<b>YES</b>	



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			<ul style="list-style-type: none"> <li>Headteacher (in their absence the deputy headteacher) must always authorise a search widening to outside of the school gates.</li> </ul>			
<b>Missing Child Contact of parents and police</b>	<b>Child</b>	<b>Key agencies not aware</b>	<ul style="list-style-type: none"> <li>The office will contact the police and the child's Parent (or legal Guardian)</li> <li>All information given to police on description of child and school uniform colour.</li> <li>Headteacher to liaise with police on next steps to be taken (i.e. extend search outside of school)</li> <li>Information to be given to police of background information of the child and possible / known triggers of behaviour.</li> </ul>	<b>MED</b>	<b>YES</b>	
<b>Media</b>	<b>School</b>	<b>Lost time finding child</b>	<ul style="list-style-type: none"> <li>If the child has not been located and in discussion with police and Windsor Academy Trust the media will be contacted to assist with the location of missing child.</li> </ul>	<b>LOW</b>	<b>YES</b>	
<b>Dealing with Parents</b>	<b>Headteacher Trust</b>	<b>Anger Upset</b>	<ul style="list-style-type: none"> <li>Keep parents up to date with all information gathered and a mobile contact number for parents to call if the child returns back home.</li> </ul>	<b>LOW</b>	<b>YES</b>	
<b>Child Located</b>	<b>Child Parents Police WAT</b>	<b>Physical harm Mental harm</b>	<ul style="list-style-type: none"> <li>Once the child has been located and a welfare check carried out with the child to determine no physical or psychological harm.</li> <li>Meeting with parents arranged.</li> <li>Education work completed with the child in due course.</li> </ul>	<b>LOW</b>	<b>YES</b>	



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			<ul style="list-style-type: none"><li>• Debrief with police and other agencies as appropriate.</li><li>• Confirmation to WAT and follow up reports.</li></ul>			
<b>Pupils in school</b>	<b>Pupils Staff</b>	<b>Safeguarding</b>	<ul style="list-style-type: none"><li>• All pupils will be kept in their classrooms whilst search of child is on-going</li><li>• Partial lockdown in place.</li></ul>	<b>LOW</b>	<b>YES</b>	
<b>Further incidents</b>		<b>Repeat of incident</b>	<ul style="list-style-type: none"><li>• A detailed investigation and findings acted upon immediately.</li></ul>	<b>LOW</b>	<b>YES</b>	